

## **CSSG TASKING 2017-04**

Date Issued: October 3, 2017

### **Task Title:**

CSSG Review of LANL CSP

### **Task Statement:**

In 2012, as documented in CSSG Tasking Response 2011-06, the CSSG identified a concern that a large fraction of the LANL CS staff had sought or was seeking alternative employment due to disputes with LANL management. In 2013 the concern came to fruition, resulting in the departure of nearly all CS staff members. Since that time there has been much effort put forth, including documenting the plan(s) to return the LANL CS Program health to the appropriate level. The Los Alamos Field Office requested the CSSG to perform an advisory review with the objectives listed below:

- Evaluate the current staffing situation against workload for adequacy and recommend any compensatory measures/efficiency measures to better balance workload;
- Evaluate the staffing analysis, goals, and trends in relation to needed improvements (e.g., training, qualification, tools, and retention) and recommend additional actions to improve;
- Evaluate core program implementation and advise on necessary next steps in the rebuilding process;
- Evaluate the program improvement plan for its ability to generate an effective program and recommend any long/short term improvements;
- Evaluate management engagement in monitoring the overall health of the NCS program including use of the NCS committee, NCS metrics, management assessments, and briefings to senior management.
- Evaluate changes for effectiveness in resolving CSSG 2012 and 2013 identified issues and recommend any additional changes needed;
- Evaluate corrective actions taken to address CSSG identified issues from the 2012 and 2013 assessments for effectiveness and note any gaps/additional actions needed.

### **Resources:**

CSSG Task 2017-04 Team Members:

- Kevin Kimball (Team Lead)
- David Erickson

### **Task Deliverables:**

1. CSSG Subgroup to receive all necessary documentation prior to: October 6, 2017
2. Subgroup will meet at LANL: Week of October 23, 2017

3. CSSG Subgroup to provide draft document to full CSSG for review: November 15, 2017
4. Full CSSG to provide review comments to Task Team Leader: November 27, 2017
5. CSSG Subgroup to address comments and provide document to LANL for factual accuracy review: December 5, 2017
6. LANL provide comments by: December 12, 2017
7. CSSG team address comments, issue final report to NCSP Manager: December 20, 2017

**Task Completion Date:** December 22, 2017

Signed: Angela Chambers

**Angela Chambers, Manager US DOE NCSP  
Office of the Chief of Defense Nuclear Safety, NA-511**